

OUR VALUES: INNOVATION – FLEXIBILITY – COMMITTED TO CONSTANT IMPROVEMENT – EFFICIENCY – SUSTAINABLE DEVELOPMENT		
<p>OUR COMPANY INTENDS TO BECOME A INTERNATIONAL REFERENCE FOR THE MANUFACTURE OF MECHANICAL LIFT COMPONENTS</p>	<p style="text-align: center;"><u>QUALITY</u></p> <ul style="list-style-type: none"> <li>• Our commitment is to meet both legal and regulation requirements with regard to service and product.</li> <li>• The “Human Resource”, our main asset. The management of our staff is based on engagement, participation and the continuous renewal of training systems.</li> <li>• Our goal is to maintain the highest quality standards as for product and service by investing in equipment, human resources and methodologies that are directed towards defect prevention.</li> <li>• We took an approach based on processes that are aimed at improving our results and management effectiveness.</li> </ul>	<p>The management of SAVERA undertakes the stated principles and pledges to:</p> <ul style="list-style-type: none"> <li>• Publicize our targets, based on this policy at all levels in our organisation and ensure these targets are met.</li> </ul>
<p>THE MAIN VALUE WE WISH TO PROMOTE THROUGH OUR POLICY AND THE ONE THAT MAKES US DIFFERENT IS:</p> <p style="text-align: center;"><b>FLEXIBILITY</b></p>	<p style="text-align: center;"><u>LABOUR RISK PREVENTION</u></p> <ul style="list-style-type: none"> <li>• We acknowledge that the organization of health and safety is a priority commitment at all levels. In order to reach this goal we design an organisational system based on prevention and constant improvement.</li> <li>• We ensure compliance with legal requirements related to the safety and health.</li> <li>• Commitment to eliminate hazards and reduce risks related to the safety and health of workers.</li> <li>• Organize and enhance the elements of training, awareness, communication and professional competence in preventive matters. Encourage the Safety and Health Committee as a body for the Consultation and Participation of Workers.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide all the necessary means for their achievement and thus guaranteeing success and sustainable development, focused on the parties involved.</li> <li>• Ensure that all activities and aspects of Savera Components CZ are conducted in compliance with the current legal requirements, norms and regulations. Occasionally stricter rules may be applied.</li> </ul>
<p>IN ALL ITS DEFINITIONS:</p> <ul style="list-style-type: none"> <li>• READY TO ADAPT TO CHANGE</li> <li>• NEW MARKET NEEDS</li> <li>• CUSTOM ORDERS</li> <li>• INCREASED PRODUCT RANGE</li> </ul>	<p style="text-align: center;"><u>ENVIRONMENT</u></p> <ul style="list-style-type: none"> <li>• We protect the environment by preventing pollution and assessing potential risks: Identify, characterize, evaluate and improve the potential environmental impact through its entire life cycle deriving from the environmental aspects that are related to business activities.</li> <li>• We intend to care for the environment by encouraging the good use of energy and natural resources as well as by reusing material and reducing waste, dumping and environmental impact.</li> <li>• We work with providers and clients that apply rules which embrace our environmental policy and our best practices.</li> <li>• Awareness and training of the Savera Components CZ staff so as to develop good environmental practice.</li> <li>• Encourage communication of environmental issues among the different areas of organisation and the parties involved with our activities.</li> </ul>	<ul style="list-style-type: none"> <li>• Constantly improve our company by means of a yearly management assessment which allows us to check, set goals and targets and meet and exceed the expectations of the parties involved.</li> </ul>

General Manager: Ramiro Aranda



Quality Manager: David Blokša

