

OUR VALUES: INNOVATION – FLEXIBILITY – COMMITTED TO CONSTANT IMPROVEMENT – EFFICIENCY – SUSTAINABLE DEVELOPMENT

OUR COMPANY INTENDS TO
BECOME A NATIONAL
REFERENCE FOR THE
MANUFACTURE OF
MECHANICAL LIFT
COMPONENTS

THE MAIN VALUE WE WISH TO
PROMOTE THROUGH OUR
POLICY AND THE ONE THAT
MAKES US DIFFERENT IS:

FLEXIBILITY

IN ALL ITS DEFINITIONS:

- READY TO ADAPT TO
CHANGE
- NEW MARKET NEEDS
- CUSTOM ORDERS
- INCREASED PRODUCT
RANGE

QUALITY

- Our commitment is to meet both legal and regulation requirements with regard to service and product.
- The "Human Resource", our main asset. The management of our staff is based on engagement, participation and the continuous renewal of training systems.
- Our goal is to maintain the highest quality standards as for product and service by investing in equipment, human resources and methodologies that are aimed at increasing customer satisfaction.
- We took an approach based on processes that are aimed at improving our results and management effectiveness.

LABOUR RISK PREVENTION

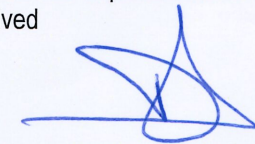
- We acknowledge that the organization of health and safety is a priority commitment at all levels. In order to reach this goal we design an organisational system based on prevention and constant improvement.
- We ensure compliance with legal requirements related to the safety and health.
- Commitment to eliminate hazards and reduce risks related to the safety and health of workers.
- Organize and enhance the elements of training, awareness, communication and professional competence in preventive matters. Encourage the Safety and Health Committee as a body for the Consultation and Participation of Workers.

ENVIRONMENT

- We protect the environment by preventing pollution and assessing potential risks: Identify, characterize, evaluate and improve the potential environmental impact through its entire life cycle deriving from the environmental aspects that are related to business activities.
- We intend to care for the environment by encouraging the good use of energy and natural resources as well as by reusing material and reducing waste, dumping and environmental impact.
- We work with providers and clients that apply rules which embrace our environmental policy and our best practices..
- **Awareness and training of the EMESA staff so as to develop good environmental practice.**
- Encourage communication of environmental issues among the different areas of organisation and the parties involved with our activities.

The management of **EMESA** undertakes the stated principles and pledges to:

- Publicize our targets, based on this policy at all levels in our organisation and ensure these targets are met.
- Provide all the necessary means for their achievement and thus guaranteeing success and sustainable development, focused on the parties involved.
- Ensure that all activities and aspects of EMESA are conducted in compliance with the current legal requirements, norms and regulations. Occasionally stricter rules may be applied.
- **Constantly improve** our company by means of a yearly management assessment which allows us to check, set goals and targets and meet and exceed the expectations of the parties involved



Signed by: David Guillén Martínez (Company
Director)
Date: 11/04/2023