

OUR VALUES:

INNOVATION - FLEXIBILITY - COMMITTED TO CONSTANT IMPROVEMENT - EFFICIENCY - SUSTAINABLE DEVELOPMENT

QUALITY

OUR COMPANY INTENDS TO BECOME A INTERNATIONAL REFERENCE FOR THE MANUFACTURE OF MECHANICAL LIFT COMPONENTS

THE MAIN VALUE WE WISH TO PROMOTE THROUGH OUR POLICY AND THE ONE THAT MAKES US DIFFERENT IS:

FLEXIBILITY

IN ALL ITS DEFINITIONS:

- NEW MARKET NEEDS
- CUSTOM ORDERS
- **●INCREASED PRODUCT**
- RANGE

Our commitment is to meet both legal and regulation requirements with regard to service and product.

- The "Human Resource", our main asset. The management of our staff is based on engagement, participation and the continuous renewal of training systems.
- Our goal is to maintain the highest quality standards as for product and service by investing in equipment, human resources and methodologies that are directed towards defect prevention.
- We took an approach based on processes that are aimed at improving our results and management effectiveness.

LABOUR RISK PREVENTION

- We acknowledge that the organization of health and safety is a priority commitment at all levels. In order to reach this goal we design an organisational system based on prevention and constant improvement.
- We ensure compliance with legal requirements related to the safety and health.
- Commitment to eliminate hazards and reduce risks related to the safety and health of workers.
- Organize and enhance the elements of training, awareness, communication and professional competence in preventive matters. Encourage the Safety and Health Committee as a body for the Consultation and Participation of Workers.

ENVIRONMENT

- We protect the environment by preventing pollution and assessing potential risks: Identify, characterize, evaluate and improve the potential environmental impact through its entire life cycle deriving from the environmental aspects that are related to business activities.
- We intend to care for the environment by encouraging the good use of energy and natural resources as well as by reusing material and reducing waste, dumping and environmental impact.
- We work with providers and clients that apply rules which embrace our environmental policy and our best practices.
- Awareness and training of the Savera Components CZ staff so as to develop good environmental practice.
- Encourage communication of environmental issues among the different areas of organisation and the parties involved with our activities.

The management of **SAVERA** undertakes the stated principles and pledges to:

- Publicize our targets, based on this policy at all levels in our organisation and ensure these targets are met.
- Provide all the necessary means for their achievement and thus guaranteeing success and sustainable development, focused on the parties involved.
- Ensure that all activities and aspects of Savera Components CZ are conducted in compliance with the current legal requirements, norms and regulations. Occasionally stricter rules may be applied.
- Constantly improve our company by means of a yearly management assessment which allows us to check, set goals and targets and meet and exceed the expectations of the parties involved.

General Manager: Ramiro Aranda

Quality Manager: Martina Dudková

